

CIVIL GOVERNMENT

**2009
STATE AGENCIES**

CIVIL GOVERNMENT

AGENCY OF ADMINISTRATION

SECRETARY

Neale F. Lunderville was appointed Secretary of the Vermont Agency of Administration by Governor Jim Douglas in August of 2008. Prior to this appointment, Lunderville served as Secretary of the Agency of Transportation from August 2006 to August 2008, and as Vermont's Secretary of Civil & Military Affairs, with responsibilities for transportation, public safety, and emergency management, from 2003 to 2006.

Lunderville also served as chairman and campaign manager of Douglas' successful gubernatorial campaigns in 2002 and 2004. In 2000, he co-founded Sagitas, Inc., a legal technology firm, and served as its Chief Information Officer. He was also the Director of Technology as a media relations firm in Washington, D.C.

Lunderville was born in Burlington, Vermont. He graduated from American University in Washington, D.C. with a degree in Political Science.

DEPUTY SECRETARY

Tom Pelham of Berlin was born in Arlington, Vermont. He is a graduate of Arlington High School, Arlington, Vermont. He holds a Bachelor's degree in Urban Studies from Tufts University and a Master's Degree in City Planning from Harvard University where he earned an EPA Fellowship. Tom held the posts of Deputy Commissioner then Commissioner of Vermont's Department of Finance and Management from 1991 to 1994 and 1994 to 2000, respectively.

From 1989 to 1991, he was Deputy, then Commissioner, of the Vermont's Department of Housing and Community Development. Tom served on the Calais Elementary School Board from 1994 to 2000 and also coached soccer and basketball teams as grade levels 3 through 7. He was elected as a state representative with no party affiliation for the Washington 6 District (Calais, Marshfield, and Plainfield) and served the first year of his term as a member of the Appropriations Committee. He was asked to join the Douglas Administration as Tax Commissioner in September 2003. In August of 2009 Tom was appointed Deputy Secretary of the Vermont Agency of Administration where he currently serves.

Prior to returning to Vermont in 1989, Tom held a number of positions in the Boston area. These include the Director of Development for the Massachusetts Water Resources Authority, the Director of the Office of Planning and Community Development for the City of Somerville, and the Director of the Department of Energy and Environmental Quality for the Metropolitan Area Planning Council, among others.

Tom has two children, Rachel 19 and Rebecca 17.

DEPARTMENT OF LIBRARIES

STATE LIBRARIAN

Martha L. Reid, of South Burlington,, Chittenden County, was born in Ashtabula, Ohio on December 10, 1950. She is a graduate of Muskingum College, New Concord, Ohio (B.A. English, 1972) and received her M.A. in Library Science from the University of Wisconsin, in Madison in 1976. She worked for over thirty years in public libraries in youth services, reference, and collection management: Pamunkey Regional Library, Hanover, VA (1977-81), Russell Library, Middletown, CT (1981-98), and Jefferson County Public Library, Lakewood, CO (1998-2001). She served as Director of the Burnham Memorial Library in Colchester, VT (2001-08) and in August 2008 was appointed State Librarian by Governor James H. Douglas. As State Librarian she directs the work of the Department of Libraries and is President of the Vermont Public Library Foundation. Office phone: 828-3265. Post office address: 109 State St., Montpelier, 05609-0601. Email: martha.reid@mail.dol.state.vt.us.

CIVIL GOVERNMENT

DEPARTMENT OF FINANCE & MANAGEMENT

COMMISSIONER

James B. Reardon of Essex Town, Chittenden County was born February 11, 1958. He graduated from Mount Saint Joseph High School in Rutland, Vermont and Bentley College in Waltham, Massachusetts with a B.S. in Accountancy. Jim is a Certified Public Accountant and a member of the American Institute of Certified Public Accountants and the Vermont Society of Certified Public Accountants. He has been employed with the State of Vermont since March 1986. Prior to becoming Deputy Commissioner of Finance and Management, Jim served as Agency Financial Operations Manager for the Agency of Human Services. He also taught accounting classes for the Community College of Vermont for ten years. Jim is married to Debra Rowe, formerly of Montpelier and they have three children; Michael, Stephanie and Jennifer. Home phone: 878-5113. Work phone: 828-6449.

DEPUTY COMMISSIONER

Susan A. Zeller was appointed Deputy Commissioner of Finance and Management on July 5, 2005, returning to Vermont from Corning, NY where she was Chief Financial Officer of Sprague Insurance, Inc. Born in Summit, New Jersey, she moved to New Hampshire in 1976, where she held positions of increasing responsibility from Staff Accountant to Chief Financial Officer for W.R. Grace & Co. (1976-1986), HJ Stabile & Son (1986-1993) and Codman Research Group (1993-1997). In 1997 she moved to Vermont and accepted the position of Chief Financial Officer for MorrisSwitzer Environments for Health, Inc. where she remained until 2003. As Chief Financial Officer for companies in such diverse industries as manufacturing, construction, software development, architecture and insurance, she has had full responsibility for the financial management of these organizations including accounting, budget preparation, human resources, treasury functions and financial staff. She has also had Board appointments as Corporate Secretary and Corporate Treasurer. While residing in Corning, NY she was a member of Greyhound Adoptions of Greater Rochester and a member/volunteer for The Corning Museum of Glass. She previously served as Treasurer and Board Chair of Lost Nation Theater, Montpelier, VT and remains a volunteer. Susan lives in Montpelier. Contact Susan at: office (802-828-6448); home (802-223-7520); email (szeller@state.vt.us).

DEPARTMENT OF HUMAN RESOURCES

COMMISSIONER

Caroline S. Earle graduated from McGill University, B.A. First Class Honors, in 1990, and then earned a J.D., *cum laude*, from Indiana University School of Law in 1993. She was a Notes Editor on the Indiana Law Journal. Ms. Earle has practiced general civil litigation, including employment law, with the firms of Wilson & White, P.C. and Legus & Bisson, P.L.C. She became Commissioner of the Department of Human Resources in September 2009, after serving two years as Chief of Civil Litigation Division in the Office of the Attorney General. Ms. Earle is a current member of the Board of Bar Examiners, and has served as past President of the Washington County Bar Association and on the Vermont Bar Association Bar Foundation.

DEPARTMENT OF INFORMATION & INNOVATION

COMMISSIONER

Thomas Murray was appointed Commissioner of the Department of Information and Innovation, and the state's Chief Information Officer in March of 2006. Prior to this appointment he served as the Deputy Commissioner of the Department of Economic Development. Murray was born in Montpelier, VT and graduated from Western New England College with a BS in Business Administration. For the past 15 years, Tom has worked in the telecommunications area with TDS Telecom; Unicef; and as Director of Telecommunications Infrastructure for the State of Vermont. Tom lives in Middlesex with his wife Cynthia and their two children.

CIVIL GOVERNMENT

DEPUTY COMMISSIONER

David H. Tucker was appointed Deputy Commissioner of the Department of Information and Innovation in November, 2005. Prior to this he worked for over 20 years at the Vermont Department of Employment and Training (now the Vermont Department of Labor (VDOL)). His last position at VDOL was as Director for Unemployment Compensation. David grew up in Barre, Vermont and holds a Bachelor of Arts in Business Management from Johnson State College and a Master of Public Administration from the University of Vermont. David graduated from the Vermont Leadership Institute at the Snelling Center for Government in 2008 and is currently enrolled in the Master of Science, Management of Innovation and Information Technology at Champlain College. He lives in Northfield with his wife Julie.

DEPARTMENT OF BUILDINGS AND GENERAL SERVICES

COMMISSIONER

Gerald J. Myers was appointed Commissioner of the Department of Buildings and General Services in July of 2007. Prior to being appointed Commissioner of BGS, Gerry was the City Manager of Winooski where he served in that role from 2000 to July 2007. Before assuming his role with the City of Winooski, Gerry enjoyed a distinguished twenty-two year career in the United States Air Force where he rose to the rank of Lieutenant Colonel. He received his BS from Norwich University and MS from Troy State University. He also attended the Air War & Air Command and Staff College. Gerry grew up in Winooski, where he presently resides with his family.

DEPUTY COMMISSIONER

Thomas J. Sandretto of Waterbury, Washington County, was born in Montpelier, Vermont on February 20, 1947. He is a graduate of the University of Vermont (B.S. Business Administration, 1969). He has served the State of Vermont as a member of the management team in the collective bargaining process through five contract periods. He has been a presenter in the Certified Public Manager program. He has completed Strategic Leadership for State Executives at Duke University. He served as a member of the National Association of State Facilities Administrators Executive Committee from 1996 through 2004, holding positions At Large, as the Eastern Regional Vice President, as Secretary/Treasurer and as President (2002-2003). He was involved with youth sports in his home community of Waterbury for many years. Pastimes include hunting, fishing, snow machining, golf and skeet shooting. Home phone: 244-7498. Office phone: 828-3515. Email: tom.sandretto@state.vt.us. Post Office Address: 2 Governor Aiken Avenue, Montpelier 05633-5801.

DEPARTMENT OF TAXES

COMMISSIONER

Richard A. Westman of Cambridge, Lamoille County, Republican, was born in Burlington, Vermont on March 13, 1959, and became a resident of Cambridge in March, 1959. He was educated in elementary school in Cambridge, Vermont, and at Lamoille Union High School, Hyde Park, Vermont. He graduated from Johnson State College with a B.A. in 1982. He lives with Joan Nagy. He was a member of the Vermont House of Representatives from 1983 to 2009, serving on various committees as well as being Chair of Appropriations and Chair of Transportation. He served for four years as the Assistant Republican Leader and four years as the Republican Leader. He was employed for 10 years at Vermont Student Assistance Corporation (VSAC), during which he was in charge of the College Savings Program. He has been a member of various non-profit boards including the Vermont Campaign to End Childhood Hunger, Copley Hospital, Vermont Center for the Book, and the University of Vermont Board of Trustees. Office phone: 802-828-2505.

CIVIL GOVERNMENT
DEPUTY COMMISSIONER

Ellen H. Tofferi of Montpelier, Washington County, was born in Greenfield, Massachusetts on March 27, 1949. She attended elementary and high school in Northampton, Massachusetts and graduated from the University of Massachusetts at Amherst (B.A., 1974). She is married to Leigh Tofferi. She has one son. Office Phone: 828-2415.

DIVISION OF PROPERTY VALUATION AND REVIEW

DIRECTOR

William E. Johnson, D.Ed., of Montpelier, Washington County. Received his post-secondary education at Bucknell University, Lewisburg, Pennsylvania (B.S., 1975); and Pennsylvania State University, State College, Pennsylvania (M.Ed., 1980; D.Ed., 1984). A Vermont state employee since 1985, he served in the Departments of Education, and Finance and Management before becoming director in 1997. He has one daughter. Office phone: 828-5860.

AGENCY OF COMMERCE & COMMUNITY DEVELOPMENT

SECRETARY

Kevin Dorn was appointed Secretary of the Agency of Commerce and Community Development on January 9, 2003. As Secretary of the Agency, he leads and coordinates the following Departments/Divisions: Department of Economic Development; Department of Housing and Community Affairs; Department of Tourism and Marketing; Vermont Life Magazine; and Division for Historic Preservation. Kevin was born in southern Ohio and raised in Minnesota. He graduated from Springfield (MN) Public School and graduated magna cum laude from Minnesota State University, Mankato. After graduation Kevin served as a staff assistant to Senator David Durenberger (MN) and as Legislative Assistant and Legislative Director of Congressman Frank Horton (NY). Kevin later worked as Manager of Congressional Affairs for Fairchild Industries and as Director of Government Affairs for the General Aviation Manufacturers Association. Most recently, Kevin was the Executive Director of the Home Builders and Remodelers Association of Northern Vermont for ten years. Kevin is married to Kathy Finnie and has two daughters. They reside in Essex Junction.

DEPUTY SECRETARY

Jim Saudade is originally from the Boston area. He studied law and political science at the University of Massachusetts. In addition, he holds numerous certifications in housing and economic development. Jim operated an independent development consulting practice for eleven years before accepting the development position in Rockingham, Vermont. Prior to his appointment as the Deputy Commissioner of the Department of Housing and Community Affairs, Jim completed seven years as Executive Director of Green Mountain Economic Development Corporation in the Upper Valley. Jim was appointed to the position of Deputy Secretary in July, 2006.

DEPARTMENT OF ECONOMIC, HOUSING & COMMUNITY DEVELOPMENT

COMMISSIONER

Tayt Brooks was appointed Commissioner of the Department of Economic, Housing and Community Development in October 2009. Brooks joined the Douglas Administration in late 2008 as Deputy Commissioner of Housing and Community Affairs. When the Department of Housing and Community Affairs merged with the Department of Economic Development, Brooks served as Deputy Commissioner for the new Department of Economic, Housing and Community Development. Brooks previously worked as the Government Affairs Director for the Home Builders' & Remodelers' Association of Northern Vermont where he worked on important legislation such as the Growth Centers and New Neighborhoods bills. A native of St. Albans, Brooks is a graduate of Bellows Free Academy in St. Albans and St. Lawrence University in Canton, New York.

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DEPUTY COMMISSIONER

William A. Noyes was appointed Deputy Commissioner of the Department of Economic Development in June of 2006. Prior to that appointment he served as Deputy Adjutant General of the Vermont National Guard from April 1997 to April 2006. He worked in the broadcast industry for three decades, serving as general manager of radio station WSNO and WORK in Barre until 1997. He served four terms on the Barre City Council, is a member of the Rotary Club of Barre, and is a life member of the National Guard Association of the United States. He lives in Barre with his wife Diane and has two grown sons and two grandchildren.

STATE HISTORIC PRESERVATION OFFICER

Vacant

DEPARTMENT OF TOURISM & MARKETING

COMMISSIONER

Bruce J. Hyde was appointed Commissioner of the Department of Tourism and Marketing by Governor Douglas January 16, 2003. Owner of the Hyde Away Inn and Restaurant of Waitsfield since 1987, Commissioner Hyde brings a clear perspective of small business operation within Vermont's travel industry. He served in Vermont's Legislature 1994 to 2000, representing Washington-Addison District 1. Commissioner Hyde has served on several volunteer local boards, including the Sugarbush Chamber of Commerce, the Mad River Valley Senior Citizens, Inc., and Evergreen Place, Inc. He is also the organizer and director of the Mad River Valley Century Ride, a 100-mile bike ride through Central Vermont that has been held for the last 19 years. Hyde holds a B.S. Degree in Biology from Bucknell University of PA, and has taught high school level chemistry and physics. He and his wife, Margaret, reside in Granville.

DEPUTY COMMISSIONER

Steve Cook was appointed Deputy Commissioner of the Department of Tourism & Marketing in September 2006. Cook has served the State of Vermont for over six years under the Department of Buildings and General Services as the Marketing and Information Technology Manager of the Vermont Information Center Division, and most recently as the Marketing Manager for the Department of Tourism & Marketing. Previously, Cook worked for Smugglers' Notch ski resort and Jay Peak ski resort. Cook is a graduate of Champlain College with a degree in Business Administration, and Johnson State College with a Bachelor's degree in Hospitality and Tourism Management. He currently serves on the Johnson State College Business and Economics board. Steve Cook and his children reside in Montpelier.

CIVIL GOVERNMENT

AGENCY OF NATURAL RESOURCES

SECRETARY

Jonathan L. Wood was appointed Secretary of the Agency of Natural Resources by Governor James H. Douglas in November of 2008. In January of 2003, he was appointed Commissioner of Forests, Parks and Recreation. Prior to these appointments, he was the Forester for Bell-Gates Lumber Corporation in Jeffersonville, Vermont for 21 years. He also held positions as a forest management consultant in the Lamoille County area and was employed by the United States Department of the Interior as a crew supervisor for the Young Adult Conservation Corps working for the Vermont Department of Forests, Parks and Recreation in Morrisville, Vermont.

Jonathan has a Bachelor of Science degree in Environmental Science. He is a Certified Forester by the Society of American Foresters. Jonathan has been active in forest policy and community service for many years. He currently serves on the Vermont Housing and Conservation Board as well as the Vermont Council on Rural Development Board. He is the Tree Warden for the Town of Cambridge.

The forest has not only been his professional interest, but is also where he spends his free time hunting, fishing, skiing and enjoying other outdoor sports. Jonathan lives in Jeffersonville, Vermont with his son, Alex.

DEPUTY SECRETARY

Sabina Haskell was appointed Deputy Secretary of the Agency of Natural Resources in July 2009 by Secretary Jonathan Wood. She had been ANR's Communications Director since October 2007. Prior to joining the agency, Ms. Haskell was editor of both the Bennington Banner and Brattleboro Reformer and former president of the Vermont Press Association. Previous professional experience includes account management in New York public relations and marketing firms.

DEPARTMENT OF FISH & WILDLIFE

COMMISSIONER

Wayne Alan LaRoche of Franklin, Franklin County was born in Sheldon, Vermont. He is a graduate of the University of Maine (B.S. Wildlife Management) and California State University at Humboldt (M.S. Fish Management). He has been employed by the Department since February 2003. He has worked as a research biologist and environmental consultant for universities, federal agencies, research laboratories, and private industry for over 30 years. He also has owned and operated several businesses. Office phone: 241-3730. Post Office Address: 103 South Main Street, 10 South, Waterbury 05671-0501.

CIVIL GOVERNMENT

DEPARTMENT OF FORESTS, PARKS & RECREATION

COMMISSIONER

Jason Gibbs was appointed Commissioner of the Forests, Parks and Recreation Department by Governor James H. Douglas in November, 2008. Prior to his appointment as Commissioner, he served for 6 years on Governor Douglas' senior staff as Press Secretary, Communications Director and Secretary of Civil and Military Affairs. He was also Governor Douglas' liaison to the National Governors Association, the Council of State Governments, the Coalition of Northeastern Governors, state agencies and the Vermont Emergency Operations Center.

Early in his career Jason worked for the Alliance for Small Contractors. He was later appointed Deputy Director of Public Affairs for the Central Artery/Tunnel Project in Boston. Jason returned to Vermont in 2001 to work in the Office of Communication and Public Affairs at Fletcher Allen Health Care.

He is a native of Forestdale, Vermont, graduated from Otter Valley Union High School in Brandon and attended the University of Massachusetts, Amherst where he earned a degree in Political Science.

Jason is former chairman and vice chairman of the Coalition of Northeastern Governors Advisory Board; is a current member of the Board of National Forests and the Green Mountain Council, BSA executive committee, and a member of the Sons of American Legion Post #59. He is an Eagle Scout and avid outdoorsman, and lives in Duxbury with his wife, Amy, and their daughter Addison.

DEPARTMENT OF ENVIRONMENTAL CONSERVATION

COMMISSIONER

Justin G. Johnson was appointed Commissioner of the Department of Environmental Conservation in July 2009; he had been Deputy Commissioner since December 2006. Commissioner Johnson first came to the Department of Environmental Conservation in 2001 as the department's communications coordinator. He stayed a year before being appointed communications manager for the Institute for Sustainable Communities. Two years later he was ready to spend more time in Vermont and came back to DEC. In his latest role he brings with him twelve years of experience in public management and policy development at the federal, state and local level in both Australia and the USA. He was a senior executive in a large municipal government in Australia, Mornington Peninsula Shire, serving 140,000 year-round residents and almost 2 million tourists each year. Commissioner Johnson spent three years as Chief-of-Staff to a member of the Australian House of Representatives overseeing constituent services, policy development, research, and staffing. Commissioner Johnson's Vermont career began at the (then) Department of Agriculture as a marketing specialist where he was instrumental in establishing the Vermont Grass Farmers Association. In his spare time he served four years as President of the White River Partnership, and four years on the board of Washington County Farm Bureau. He holds a BA (Journalism) from Royal Melbourne Institute of Technology (RMIT), Melbourne, Victoria, Australia; he is also a graduate of the Vermont Public Managers Program. Commissioner Johnson lives in Barre.

DEPUTY COMMISSIONER

Vacant

CIVIL GOVERNMENT

AGENCY OF HUMAN SERVICES

SECRETARY

Robert D. Hofmann of Waterbury, Washington County was born on August 3, 1960. He graduated from Wantagh (NY) High School and SUNY College at Cortland (BA History: Summa Cum Laude 1982). After working as a Business Analyst at Dun and Bradstreet in New York City, he attended Columbia Graduate School of Business (MBA Marketing & Finance 1985), where he met his future wife, Kit Walker, a former Montpelier teacher. Rob worked at American Express in New York City (1985-1990) in progressively challenging positions in financial services. From 1990-2003 he worked for Chittenden Bank in Burlington, VT, first as Director of Marketing and later as Senior Vice President for Business Services. Rob served from 2003-2005 as Vermont's Commissioner of Finance and from 2005-2008 as Commissioner of Corrections. Since 2008 he has served as AHS Secretary. Rob has been involved in his community and is a former board member of his college alumni association, the Vermont Chamber of Commerce and more recently a variety of Government Boards. He holds dual citizenship (United States and Republic of Ireland). Office phone: (802) 241-2244 and address: 103 South Main St, Waterbury, VT 05671.

DEPUTY SECRETARY

Patrick Flood is the Deputy Secretary of the Agency of Human Services in Waterbury, Vermont. He was appointed by Governor James H. Douglas, and assumed the post on July 25, 2007. He began his career in state government in 1984 as the State Long Term Care Ombudsman and in 1988 became the first Director of the Office of Public Guardian. In 1989 he was appointed Director of the Division of Licensing and Protection which certifies Medicare and Medicaid providers, licenses nursing homes and board and care homes, and houses the unit which investigates abuse and neglect of elderly and disabled adults. In 1994 he assumed the position of Director of Advocacy and Independent Living, which manages all the home care and independent living services for Vermont. In 1999 he became Commissioner of the Department of Disabilities, Aging and Independent Living. Prior to this position, he worked for a year as a caseworker with an Area Agency on Aging. He began his career in human services as a nurse's aide and worked for seven years as a Licensed Practical Nurse in a variety of health care settings in different states including hospitals, psychiatric hospitals, private duty home care and several nursing homes.

DEPARTMENT OF DISABILITIES, AGING AND INDEPENDENT LIVING

COMMISSIONER

Joan Senecal of Montpelier, Washington County, was born on July 27, 1945, in Philadelphia, Pennsylvania. She was educated in elementary school and high school in Pittsford, New York. She graduated from the University of Vermont in 1968 with a B.A. in Psychology and received a Master's Degree from Vermont College/Norwich University in Quality Management in Non-profit Organizations in 1994. She has been with the Department since 1993 as a Senior Planner, Director of the Division of Advocacy and Independent Living, Principal Assistant to the Commissioner and Deputy Commissioner. Before coming to state government, she served as Town Clerk and Treasurer in the Town of Orange, worked for regional planning commission, a community action organization and was co-owner of a land development and building company for 12 years. She and her husband, Kenneth, have three children. Office phone: 241-2401. Post Office Address: 103 South Main Street, Weeks Building, Waterbury 05671-1601.

CIVIL GOVERNMENT

DEPUTY COMMISSIONER

Brendan Hogan, of Barre, Washington County, was born on August 14, 1966, in Burlington, Vermont. He was educated in public elementary schools in Burlington and Rice Memorial High School in South Burlington. He graduated from the University of Vermont in 1989 with a B.A. in Political Science and History and anticipates to graduate with a Master of Science in Administration degree from St. Michaels College in 2008. Although he is new to the Department he is not new to state government. He started in Vermont State government working for the Department of Banking, Insurance, Securities and Health Care Administration from 1997-1999 and from July 1999-July 2007 he was at the Office of Vermont Health Access, most recently as the Director of Health Programs Integration Unit. Before coming to state government, he worked for Blue Cross and Blue Shield of Vermont and Fletcher Allen Health Care. He and his wife Anne have three children. Office phone: 241-2326. Post Office Address: 103 South Main Street, Weeks Building, Waterbury 05671-1601.

VERMONT OFFICE OF ECONOMIC OPPORTUNITY

CHIEF ADMINISTRATOR

Anthony “Tony” Morgan of West Rutland, Vermont, is a fifth generation Vermonter born in Rutland on December 17, 1949. He was raised in Ira and Pittsford and graduated from Otter Valley High School. He continued his education at Castleton State College and graduated with a B.S. in History. Prior to coming to State service he worked at Rutland Mental Health Service with troubled children and adolescents and families. He was the first Substance Abuse Prevention Specialist in Rutland County working for the Alcohol and Drug Abuse Program Division (ADAP) in 1982. He eventually came to the Office of Economic Opportunity in 1988 as the Community Services Program Specialist and assumed the role of Chief Administrator in 2004. He has served his community of West Rutland, where he currently resides, as a school board member and a Justice of the Peace. He is a Life Member of the Sons of the American Legion and has served as the organization’s National Chaplain.

DEPARTMENT OF CORRECTIONS

COMMISSIONER

Andrew A. Pallito of Jericho, Chittenden County, was appointed Commissioner of the Department of Corrections in December, 2008. He graduated with a B.S. in Accounting from Saint Peter’s College, in Jersey City, New Jersey. Prior to being appointed, Andy was the Management Executive for the DOC for almost 6 years. In that role, he was responsible for Finance, Information Technology and Human Resource Development for the Department. Andy has been employed with the State of Vermont for 15 years. Prior to working in Vermont State Government, he was employed in fiscal management in the private sector in Vermont and elsewhere. Andy graduated from the Vermont Leadership Institute at the Snelling Center for Government in June, 2005, and is the father of one daughter, Sarah Jean.

CIVIL GOVERNMENT

DEPARTMENT OF HEALTH

COMMISSIONER

Wendy S. Davis, MD was appointed Commissioner of Health in July 2008. She has been with the Vermont Department of Health since early 2007, serving as director of the Maternal and Child Health Division. In that role, Dr. Davis has oversight responsibilities for the department's many maternal and child health programs, such as the Special Supplemental Nutrition Program for Women, Infants and Children (WIC), Children with Special Health Needs, and family planning. Dr. Davis led the department's involvement as a senior partner in the Vermont Child Health Improvement Program (VCHIP). She has served on the Health Department's Birth Information Advisory Committee, as well as on the Provider Practice Committee of the Blueprint for Health Chronic Care Initiative. Dr. Davis received the Commissioner's Award from the Health Department in 2002, and is a former consultant to the department's Office of Local Health. In addition to her work with the Health Department, Dr. Davis is a professor of pediatrics at the University of Vermont College of Medicine and has been an attending physician at Fletcher Allen Health Care since 1987. She has been active in the American Academy of Pediatrics at the state, regional and national level.

DEPUTY COMMISSIONER FOR ALCOHOL AND DRUG ABUSE

Barbara Cimaglio was appointed Deputy Commissioner of Health for Alcohol and Drug Abuse Programs in July 2004. Prior to coming to Vermont, she served as the Director of the Office of Alcohol and Drug Abuse Programs for the State of Oregon's Department of Human Services and before that was the Director of the Department of Alcoholism and Substance Abuse for the State of Illinois. At the national level, Ms. Cimaglio is past President of the Board for the National Association of State Alcohol and Drug Abuse Directors. After receiving a Bachelor of Arts Degree in Psychology from the University of Illinois in 1974, she continued her studies and attained both Counselor and Prevention Specialist Credentials during her career of thirty years in the addictions prevention and treatment field.

DEPUTY COMMISSIONER FOR PUBLIC HEALTH

Christine Finley

Prior to her current position, Finley was director of field operations in the Division of Community Public Health, where she supervised 12 district directors for the planning and implementation of local public health. Previously, Finley was deputy commissioner for the Health Department (1991-1993) and worked for five years in the foreign service as a nurse practitioner in U.S. embassies in Yugoslavia, Cameroon and Bulgaria. She has also served as a primary care nurse practitioner in a large internal medicine group practice affiliated with Fletcher Allen Health Care, and as a community health nursing instructor at the University of Vermont. Finley is a certified nurse practitioner with Masters degrees in both public health and nursing.

DEPARTMENT OF MENTAL HEALTH

COMMISSIONER

Michael Hartman, MSW, was appointed Commissioner of the new Department of Mental Health in July 2007. He served as a Deputy Commissioner for Mental Health, within the Vermont Department of Health, from December 2006. Prior to these appointments, he served as Director of Community Rehabilitation and Treatment/Intensive Care Services at Washington County Mental Health Services, Inc. in Montpelier since June 2000. He also served as the Executive Program Director of Collaborative Solutions Corporation (CSC), a new service provider that established Second Spring, an 11 bed Community Recovery Residential facility in Williamstown, Vermont. Since 1998, he has been an Adjunct Faculty member of the Southern New Hampshire University Program in Community Mental Health, Burlington site. Hartman has over 25 years of experience in the mental health and social work arena in Vermont. Hartman received his BA from Goddard College in 1982 and his Masters in Social Work from the University of Vermont in 1998.

CIVIL GOVERNMENT

DEPUTY COMMISSIONER

Beth Tanzman, MSW, was appointed Deputy Commissioner for Mental Health in July 2007. Ms. Tanzman has worked and consulted in public mental health systems for 18 years. Since November, 2005 she has directed the Vermont Mental Health Futures Project, a strategic planning process for the continued transformation of Vermont's public mental health system and development of a new array of inpatient, rehabilitation, and residential services for adults. Prior to this, she served as director of Vermont's Adult Community Mental Health Services where she was a key leader in Vermont's mental health system change efforts. Before working for the State of Vermont, Tanzman was a consultant and researcher with the Center for Community Change through Housing and Support. Tanzman served as Chair of the National Association of State Mental Health Program Directors (NASMHPD) Adult Services Division (2000-2002) and is active in the national Evidence-Based Practices research and implementation. Tanzman received her BA from the University of Vermont in 1984 and her Masters in Social Work from State University of New York, Albany in 1988.

DEPARTMENT FOR CHILDREN AND FAMILIES (DCF)

COMMISSIONER

Stephen R. Dale is currently the Commissioner of the Vermont Department for Children and Families. Steve holds a master's degree in Education from Allegheny College and is a Certified Public Manager in Vermont. Over a 32 year career in human services, Steve has been a manager in the Department of Corrections and the Department of SRS, was Director of the Baird Center for Children and Families in Burlington, and was most recently the Deputy Commissioner of Field Services for AHS, as part of the reorganization of human services. The Department for Children and Families was formed on July 1, 2004, and includes programs for young children, child welfare and youth justice, economic benefits, child support, and programs to combat poverty. It also supports the new system of AHS Field Directors who are responsible for the overall functioning of human services in each region. Steve was appointed as Commissioner in 2005.

DEPUTY COMMISSIONER FAMILY SERVICES

Cindy Walcott, M.A. is the current Deputy Commissioner for Family Services for the Vermont Department for Children and Families. She is a native Vermonter who graduated from the University of Vermont and Michigan State University. Cindy has 30 years of experience with the Department. During this time she has worked as a social worker in child protection, foster care and adoption; she coordinated the department's special needs adoption program and oversaw the department's policy and planning efforts. As Deputy Commissioner, she oversees child protection, child welfare and youth justice services.

DEPUTY COMMISSIONER CHILD DEVELOPMENT

Reeva Sullivan Murphy, M.Ed. is the current Deputy Commissioner for Child Development for the Vermont Department of Children and Families overseeing systems of early education and care, after school services and children's integrated services. Reeva holds a bachelor's degree in Humanities from Providence College, a masters degree in Early Childhood Education and Special Education from Rhode Island College and has taken post graduate courses in social policy and management at The Heller School for Social Policy and Management at Brandeis University. She has thirty years of professional experience working with and on behalf of young children and families in a variety of direct service, education, and public policy positions. Most recently she was the State Technical Assistance Specialist in New England for the National Child Care Information and Technical Assistance Center. Reeva was the Child Care Administrator for the Department of Human Services in Rhode Island from 1999 - 2007. She moved to Vermont in 2009 to enjoy her first grandchild who is a recent native.

CIVIL GOVERNMENT

DEPUTY COMMISSIONER ECONOMIC SERVICES

Joseph Patrissi was born in West Hartford, CT and migrated to Vermont in 1966 where he attended and graduated from Lyndon State College with a B.S. in English. In 1970, he began working in the Vermont Department of Corrections as a correctional officer; becoming Commissioner of Corrections in 1986. In 1991, he moved to the Department of Social Welfare which is now the Economic Services Division to the Department for Children and Families where he is currently the deputy commissioner. Joe and his wife, Cassie, have three children. In his private life, he has a passion for playing bass guitar in a classic rock band.

AGENCY OF TRANSPORTATION

SECRETARY

David C. Dill is the Secretary of the Agency of Transportation and has served in that position for three years; prior to that, he spent six years as the Director of Maintenance and Operations with responsibility for the nine maintenance districts. For the last two of those years he also had responsibility for Vermont airport, public transit, and rail operations. Dill earned a BA at Wake Forest University and holds a master's degree in Systems Management from the University of Southern California. He was also a distinguished graduate of the Air Force Command and Staff College. He served in the U.S. Air Force for 21 years as a pilot and political/military officer, including a tour in the Office of the Secretary of Defense. He retired as a full colonel. Prior to coming to the Agency, Dill was the first Town Administrator for the Town of Lyndon, serving for eight years and still residing in the town. Subsequently he also served as a town Selectman for four years.

DEPUTY SECRETARY

Vacant

DEPARTMENT OF MOTOR VEHICLES

COMMISSIONER

Robert Ide of Peacham, Caledonia County, was appointed Commissioner of Motor Vehicles in August of 2009. He is a seventh generation Vermonter and graduated from the University of Vermont and Vermont Technical College. Prior to this appointment he served as Rail Program Manager at the Agency of Transportation, and Director of Energy Efficiency at the Department of Public Service. He served as a member of the Vermont State Senate from 1993 to 2004. He is married to Martha Blankinship Ide, and has two adult children and one grandchild. Office phone: 828-2011. Post Office Address: 120 State Street, Montpelier 05620.

DEPUTY COMMISSIONER

Howard Deal of Essex Junction was appointed Deputy Commissioner in August 2001. He is a sixth generation Vermonter and graduated from the University of Vermont. He has worked for the Department of Motor Vehicles for 31 years in a variety of positions. He and his wife, Patty, have two grown children and reside in Essex Jct. Office phone: 828-2020. Post Office Address: 120 State Street, Montpelier 05620.

CIVIL GOVERNMENT

AGENCY OF AGRICULTURE, FOOD AND MARKETS

SECRETARY OF AGRICULTURE, FOOD AND MARKETS

Roger Allbee

Vermont Governor James Douglas appointed Roger Allbee as Secretary of Agriculture, Foods and Markets on January 1, 2007. Mr. Allbee had most recently served as the State Executive Director of Farm Agency Services in Vermont. His accomplishments are extensive and vary from serving as a Senior International Business Consultant for agricultural trade policy to serving as a professional staff member of the U.S. House Committee on Agriculture. His previous experience includes Vice President of the former Farm Credit Banks in Springfield, Vermont, and as an Extension specialist at Cornell University. Mr. Allbee's educational background reflects his commitment to the continued advancement of the industry of agriculture. Allbee received his Bachelor of Science degree in Agricultural Economics from the University of Vermont and a master's in Agricultural Economics from the University of Massachusetts. He has completed the Cornell University Agricultural Executives Program and the Harvard Business School Agribusiness Seminars. He has received numerous awards including the Outstanding Alumni Award, College of Agriculture and Life Sciences from the University of Vermont and the Honor Award from the Soil and Water Conservation Society of America. Allbee served in the U.S. Army in the Special Weapons division with a Rank of Captain. The Vermont State Secretary of Agriculture, Food and Markets provides leadership for one of Vermont's largest industries, agriculture, and administers numerous regulatory, food safety and consumer protection programs for the benefit of Vermonters.

DEPUTY SECRETARY OF AGRICULTURE, FOOD AND MARKETS

David Lane grew up working on his family's dairy farm in South Hero where he still lives and where he and his wife Julie run a bed and breakfast, raise cattle and llamas, and care for their two sons. Lane is a 1983 graduate of the University of Vermont.

- Executive Director, Intervale Foundation (2000-2003) Led this \$1.5 million dollar organization in developing innovative and sustainable agricultural practices that protect land base while providing food and economic opportunities for communities.

- Director of Lending, Vermont Community Loan Fund (1997-2000) Responsible for managing all lending activities of the Vermont Community Loan Fund (VCLF) and its affiliates.

- Enterprise Fund Loan Officer, Vermont Community Loan Fund (1995-1997) Organization's Loan Officer assigned to develop this new fund. Grew loan portfolio to \$700,000 in first 18 months. Marketed fund to potential borrowers and lenders. Established extensive referral and technical assistance networks for undercapitalized entrepreneurs statewide.

DEPARTMENT OF BANKING, INSURANCE, SECURITIES & HEALTH CARE ADMINISTRATION

COMMISSIONER

Paulette J. Thabault of South Burlington, Chittenden County was born in Iramagawa, Japan on April 5, 1954. She attended elementary and secondary schools in Burlington, Vermont. She received an Associate of Nursing Degree from UVM in 1974, Bachelors of Science Degree in Nursing from the University of Washington in 1980, Masters of Science Degree from Simmons College in 1984 and JD from New England School of Law in 1995. She is admitted to the practice of law in Vermont and Massachusetts. She serves on the Board of Directors for the Lund Family Center. She is married to Peter Gunther, MD. Post office address: 11 Quail Run, South Burlington, 05401. Home phone: (802) 859-9490.

CIVIL GOVERNMENT

DEPUTY COMMISSIONER OF BANKING & SECURITIES

Thomas J. Candon of Shelburne, Chittenden County, was born in Proctor, Vermont on November 28, 1946 and became resident of present town in 1980. He was educated in elementary schools in Burlington and Rutland; Mt. St. Joseph Academy, Rutland, Vermont; Siena College, Loudonville, New York (B.S., Economics, 1968); graduate of the Stonier School of Banking, University of Delaware. He is married to the former Mary Kieran, and they have four children. Office phone: 828-3301. Post office address: 302 Longmeadow Drive, Shelburne 05482.

DEPUTY COMMISSIONER OF INSURANCE

Michael S. Bertrand was raised and resides in Montpelier. He is a graduate of Penn State University (B.A. 1992) and Fordham Law School (J.D. 1996). Mike has served in several positions in state government, including Deputy Secretary of Administration (2006-2007), Deputy Legal Counsel and Special Assistant to Governor Douglas (2004-2006), Commissioner of Labor and Industry (2003-2004), and Assistant Clerk of the Vermont House of Representatives (1999-2003). Office phone: 828-4842.

DEPUTY COMMISSIONER OF HEALTH CARE ADMINISTRATION

Christine M. Oliver of East Montpelier, Vermont was born in Youngstown, Ohio on November 17, 1965. She was educated in the elementary schools in North Lima, Ohio. She received a Bachelors of Science Degree in Business Administration from the Youngstown State University, Youngstown, Ohio in 1988 and a J.D. from the Ohio State University, College of Law, Columbus, Ohio in 1991. She is married to David Oliver and they have three children. Office phone: 828-2919. Post office address: 175 Cummings Road, Montpelier 05602.

DEPUTY COMMISSIONER OF CAPTIVES

David F. Provost of Essex Junction, Chittenden County, was born in Burlington in 1956, and has lived in Essex Junction since 1989. He has earned degrees from the University of Vermont and Champlain College. He has been involved in the captive insurance industry since the mid-1980's, and served as Treasurer of the Vermont Captive Insurance Association. Mr. Provost joined the Captive Insurance Division in 2001, and was appointed Deputy Commissioner in 2008. He is a member of the Society of Financial Examiners and holds the designation of Certified Financial Examiner. He is married to the former Meg Copp and they have two sons. Office Phone: 802-828-3304. Post Office Address: 12 Murray Road, Essex Junction 05452.

DEPARTMENT OF EDUCATION

COMMISSIONER

Armando Vilaseca, a resident of Westford, Vermont, graduated from the University of Vermont with a Bachelor of Science degree in education. He received his masters in education with a focus on educational leadership from Lesley College in Cambridge, Massachusetts.

Vilaseca has over 29 years of experience in Vermont education, having spent his entire professional career in Vermont schools. He began as a classroom teacher at the Georgia Middle School in Georgia, Vermont, and served as a teaching principal at the Reading Elementary School. He then served as the principal for Westford Elementary and Middle School, assistant principal and then principal of Essex High School, a position he served in for 10 years, and superintendent of the Colchester School District. Most recently he has served as the superintendent of Franklin West Supervisory Union.

Vilaseca, a native of Cuba, has also served as a government liaison accompanying a delegation to Cuba to introduce Cubans to Vermont agricultural products.

DEPUTY COMMISSIONER

Vacant

CIVIL GOVERNMENT

DEPARTMENT OF LABOR

COMMISSIONER

Patricia Moulton Powden of South Londonderry, Windham County, was appointed Commissioner of the Vermont Department of Labor by Governor James Douglas in August 2006. Prior to her position as Commissioner, Ms. Powden was appointed by Governor Douglas to serve as the full-time Chair of the Vermont Natural Resources Board and prior to that, the Vermont Environmental Board. Prior to her environmental regulation and policy work, Pat spent 22 years in the practice of economic development on the local, regional, and state levels. In 1990, she was appointed Deputy Commissioner of the Vermont Department of Economic Development by Governor Snelling and subsequently appointed Commissioner of Economic Development by Governor Dean. Pat also ran her own economic development consulting company for several years. She is a native Vermonter born in Rutland and educated in public schools in Montpelier and Hartford, Vermont. Ms. Powden is a graduate of the University of Vermont with a bachelor's degree in Political Science. Pat is married to Timothy Powden. Office phone: 828-4301. Post Office Address: 5 Green Mountain Drive, P.O. Box 488, Montpelier, VT 05601-0488.

DEPARTMENT OF LIQUOR CONTROL

COMMISSIONER

Michael J. Hogan of Cabot, Washington County was born in Brooklyn, New York and became a resident of present town in 1987. He was appointed Commissioner of Liquor Control in 1998. Prior to that, he was Director of Operations for Liquor Control from 1994-1998. He was educated in elementary schools in Brooklyn, New York and high school in Elmhurst, Illinois; Colorado State University, Governors State University, Park Forest, Illinois; and the University of Wisconsin, Eau Claire, Wisconsin. Member of: Supervisor Central Vt. Solid Waste District 1988-90, Town Auditor for Cabot, Justice of Peace, Board of Civil Authority, Vermont State Government CPM Graduate 1990. He serves on numerous national committees for the National Alcohol Beverage Control Association and has chaired and served on various committees and task forces for state government. He is married to the former Mary Ellen O'Connor, and they have two daughters and two sons. Home Phone: 563-2827. Post Office Address: 1858 Vt. Rt. 215S, Marshfield 05658.

MILITARY DEPARTMENT

GOVERNOR AND COMMANDER IN CHIEF

James H. Douglas

ADJUTANT, INSPECTOR, AND QUARTERMASTER GENERAL

Major General Michael D. Dubie of Essex was born in Burlington and raised in Essex, VT. General Dubie began his military career in 1979 in the Army ROTC program at the University of Vermont, (UVM - B.A. of Arts, Economics 1982 & Norwich University M.A. of Arts, International Relations), and simultaneously joined the 150th Aviation Battalion in the Army National Guard. He was commissioned as a second lieutenant, Armor Branch 1981 and later transferred to the Vermont Air National Guard. General Dubie held a variety of command, supervisory and staff positions at the 158th Fighter Wing and Vermont Joint Forces Headquarters. Additionally, General Dubie commanded the 447th Air Expeditionary Group at the Baghdad International Airport and served as Director of staff for the 332nd Air Expeditionary Wing, Balad Air Base, Iraq. General Dubie is a command pilot with over 2,000 hours of military flying, the majority in the F-16. He and his wife, Amy, have three girls, Chelsea, Whitney, and Morgan. Office phone: 338-3124. Post Office Address: 789 VT National Guard Road, Colchester 05446.

CIVIL GOVERNMENT

DEPUTY ADJUTANT GENERAL

Brigadier General (VT) Thomas E. Drew of Leicester, Vermont was born in Proctor and raised in Florence. He attended school in Florence, Pittsford and Brandon, graduating from the University of Vermont and commissioned as a Second Lieutenant in the United States Army in 1972. General Drew served over 26 years on active duty with the United States Army and Vermont Army National Guard and retired as an Armor Colonel in 2000. Prior to retirement, he served in command and staff positions from company to brigade command. Upon retirement, General Drew served as the executive director of a non-profit community service provider in Castleton, Vermont. In 2006, he was appointed as the Deputy Adjutant General for the State of Vermont and remains in that position to this date. He is married to Joan (Kurant) Drew and shares the enjoyment of three children and two grandchildren. Office phone: 338-3121. Post office address: 789 VT National Guard Road, Colchester 05446.

DEPARTMENT OF PUBLIC SAFETY

COMMISSIONER

Thomas R. Tremblay was born December 26, 1960. He resides in Essex, Vermont with his wife Cathy and their two daughters. His son is presently serving in the U.S. Army. Governor James Douglas appointed him Commissioner of the Vermont Department of Public Safety on January 9, 2008.

Commissioner Tom Tremblay retired from the Burlington Police Department following twenty four years of service. He served as Chief of Police during his final five years of service. During his career with Burlington he served as Patrol Officer, Detective, Internal Affairs Investigator, Patrol Sergeant, Detective Sergeant, Patrol Lieutenant, Deputy Chief of Police Operations, and Deputy Chief of Police Administration.

In 1987 he was assigned to create the Burlington Police Department Sexual Assault Investigation Unit. He was appointed Director and the success of this unit provided the framework for what has become the Chittenden Unit for Special Investigations, a countrywide unit that has earned national recognition for its work on sexual violence and child sexual abuse and exploitation investigations.

During his policing career, Commissioner Tremblay became a certified Instructor for Sexual Assault, and Child Sexual Abuse and Exploitation Investigations, Interview and Interrogation, and Police Criminal Law Procedure.

In addition to his appointed role, Commissioner Tremblay has been a workshop presenter at the International Association of Chiefs of Police Conferences on topics that include Community Policing and Strategies for Hiring Service-Oriented Officers. He is an acknowledged speaker on a wide variety of Policing topics to include: Crime Victim & Survivor Rights, Leadership, Multicultural Competence in Law Enforcement, Youth Drug Prevention Strategies, Community Policing and Problem Solving. Commissioner Tremblay is a faculty member of the International Association of Chiefs of Police National Law Enforcement Leadership Institute on Violence Against Women. He has also participated in a number of International police exchanges.

Commissioner Tremblay holds a Bachelor's degree in Criminal Justice. He is a graduate of the 183rd Session of the FBI National Academy, the FBI Law Enforcement Executive Development Seminar, Police Executive Research Forum - Senior Management Institute for Police, and the International Association of Chiefs of Police National Law Enforcement Leadership Institute on Violence Against Women.

Commissioner Tremblay volunteers as a youth mentor promoting opportunities for youth leadership and community involvement, as well as being a volunteer youth basketball and soccer coach.

CIVIL GOVERNMENT

VERMONT STATE POLICE DIRECTOR

Colonel Thomas L'Esperance, age 43, has been a member of the Vermont State Police for 22 years. After joining the department in 1987, Colonel L'Esperance has been privileged to split his career evenly between both the Uniform and Criminal Divisions of the Vermont State Police.

A majority of his career focused on narcotics investigations and highway criminal interdiction. As a member of the multi-agency Vermont Drug Task Force, he worked as an undercover officer, field supervisor and eventually became the Commander of the Criminal Division at State Police Headquarters. While in the Uniform Division, the Colonel worked as a road trooper in Brattleboro, later becoming a Patrol Commander and eventually the Barracks Commander at the Rockingham office.

Colonel L'Esperance holds a Bachelors Degree in Criminal Justice from Champlain College in Burlington, Vermont.

DEPARTMENT OF PUBLIC SERVICE

COMMISSIONER

David O'Brien was named Commissioner of the Department of Public Service by Governor Jim Douglas in January of 2003. As Commissioner he is responsible for regulation of the electric, natural gas, telecommunications and water industries in Vermont.

Recent initiatives have included development of a statewide Smart Grid proposal and the advancement of the Governor's Green Growth Zone Initiative. Mr. O'Brien has made advanced telecommunications one of his primary goals as Commissioner. In 2007, the Department was a key player developing the Governor's e-State Initiative to achieve 100% broadband and cellular coverage in Vermont by the end of 2010. The Department drafted and guided the enabling legislation which included the formation of the Vermont Telecommunications Authority. In 2008, the Department was instrumental in bringing AT&T Wireless to Vermont, which has resulted in the two largest U.S. wireless companies competing for Vermonters' cellular business.

Previously, Mr. O'Brien served as Executive Director of the Rutland Economic Development Corporation, a private non-profit responsible for business expansion, growth, and retention in the Rutland area. Before coming to Vermont in 1992, he was a commercial banker at Peoples Bank in Connecticut.

Mr. O'Brien holds a Bachelors degree in accounting from the University of Bridgeport and a Masters in Finance from Fairfield University. He has been active over the years in a variety of community and statewide efforts including United Way of Rutland County, the Rutland Regional Education Alliance and the Vermont Economic Progress Council. He resides in Rutland.

