

**CIVIL GOVERNMENT**

**2007  
EXECUTIVE BRANCH**

## CIVIL GOVERNMENT

### EXECUTIVE BRANCH

#### GOVERNOR

**Governor James (Jim) Douglas** was elected to the Vermont House of Representatives in 1972—the same year he graduated from Middlebury College—serving as assistant majority leader in his second term and majority leader in his third term. In 1979 he became a top aide to Governor Richard Snelling.

In 1980, Governor Douglas was elected Secretary of State, a post he held until 1992. He was elected State Treasurer in 1994 and served until being elected Governor in 2002.

He is currently vice chairman of the National Governors Association Health and Human Services Committee, lead governor for energy policy for the Coalition of Northeastern Governors and a member of the Secretary of Homeland Security's State and Local Advisory Council.

He is past president of the Council of State Governments and chairman of the New England Governors Council.

Active in many community organizations, he's past president of the Addison County Chamber of Commerce and Porter Medical Center, was master of his Masonic Lodge, treasurer of the State 4-H Foundation and president of the Vermont Conference of the United Church of Christ. He has served on the boards of the Mary Johnson Day Care Center, the Counseling Service of Addison County, the Vermont Symphony Orchestra and the United Ways of Addison County and Vermont. He has been elected by the people of Middlebury to serve as Town Moderator for more than 20 years.

The First Lady of Vermont is Dorothy Foster Douglas; they have two grown sons, Matthew and Andrew.

#### CHIEF OF STAFF

**Timothy Y. Hayward** was born at Cleveland, Ohio on September 9, 1941. He graduated from Milton Academy, Milton, Massachusetts, and Middlebury College, 1964 with a B.A. in economics. He served in the United States Marine Corps being discharged at the rank of captain. He was a senior analyst/programmer at National Life Insurance Company in Montpelier, Vermont resigning in 1974 to manage the first successful congressional campaign of now Senator Jim Jeffords. He managed the Congressman's Montpelier office, resigning in 1977 to take his seat in the Vermont House of Representatives. Tim resigned from the House in May of 1978 to become an Executive Assistant to the late Governor Richard Snelling. He served on the Governor's staff until Governor Snelling left office in 1985. In that year he became the Chief Executive Officer of the Vermont Bankers Association, serving in that position until January, 2003. He served as the Coordinator for the Transition of Governor-elect Douglas, and now serves Governor Douglas as his Chief of Staff. Tim is married to Susan, and has three grown children. He has served on numerous boards, commissions and with various civic organizations.

#### DEPUTY CHIEF OF STAFF

**Betsy Bishop** is widely recognized as one of Vermont's most successful government affairs professionals, is a graduate of Marietta College in Ohio where she earned a degree in English. Prior to her work in government affairs, Bishop registered eight years of marketing experience including stints as creative director for WVNY-TV and marketing consultant for Hall Communications. Bishop also taught at the Southwest Institute for Finance and Economics in China. Bishop served as Government Affairs Director for the Vermont Chamber of Commerce from 1994 to 1998. In 1998, she became a partner in Capitol Strategies, Ltd., a government affairs firm. Governor Dean appointed her to serve on the Vermont Offender Work Program Board in the same year. Bishop is married and has two children.

## CIVIL GOVERNMENT

### SECRETARY OF CIVIL & MILITARY AFFAIRS

**Jason G. Gibbs** was born in Rutland, Vermont, on August 26, 1976. He is a native of Forestdale, graduated from Otter Valley Union High School in Brandon and attended the University of Massachusetts, Amherst where he earned a degree in Political Science. Early in his career, Jason worked for the Alliance for Small Contractors, a nonprofit organization offering business development and public policy consultation to small businesses owned by women and minorities. He later served as Deputy Director of Public Affairs for the Central Artery/Tunnel Project in Boston, where he worked with local, national and international media, conducted public outreach activity and all policy-level briefings and site visits. He returned to Vermont in the spring of 2001 to work in the Office of Communication and Public Affairs at Fletcher Allen Health Care. In 2002, Jason joined the campaign of Jim Douglas for Governor as the candidate's aide to camp. Following the election, Governor Douglas appointed him Press Secretary and Communications Director. Jason is an Eagle Scout, avid outdoorsman, snowboarding coach and adventure racer. He lives in Waterbury with his wife Amy and their daughter Addison.

### LEGAL COUNSEL TO THE GOVERNOR

**Susanne R. Young** of Northfield, Washington County was born in Northfield, Vermont on October 30, 1956. She graduated from Northfield High School in 1974 and from the University of Vermont in 1978. She earned her Juris Doctorate degree from Vermont Law School cum laude in 1981 and served as Editor-in-Chief of Vermont Law Review. She is married to Peter F. Young, Jr., Esq. and has two stepsons and one daughter. After completing law school she was a judicial law clerk in the Chittenden District Court. After this clerkship, she joined the Attorney General's Office (1982-1999) and served in various positions, including, Director of the Medical Fraud Control Unit, Chief of the Criminal Justice Division, and Deputy Attorney General. In 1999, she was appointed Deputy State Treasurer. She currently serves as legal counsel to Governor James H. Douglas. Post Office Address: Office of the Governor, The Pavilion, 109 State Street, Montpelier 05609-0101.

### LIEUTENANT GOVERNOR

**Brian E. Dubie**, of Essex Junction, born in Burlington, Vermont, March 9, 1959; educated in Essex Junction public schools, University of Vermont (BS, Mechanical Engineering); married to Penny Bolio Dubie; they have four children. Joined Vermont Air National Guard while at UVM; trained in F-4 Phantom, F-16 Falcon fighter aircraft; continued in Guard while employed by Goodrich Aerospace, Vergennes (mechanical engineer, project manager). Joined American Airlines, 1988; is a Captain. 1998, joined Air Force Reserve; is currently Colonel and Emergency Preparedness Liaison Officer, National Security Emergency Preparedness Agency; in that role, earned Meritorious Service Medal, First Oak Cluster, for actions in New York following Sept. 11; earned Meritorious Service Medal, Second Oak Leaf Cluster, Air Force Commendation Medal, First Oak Leaf Cluster, for 2005 actions in Hurricane Katrina response.

As Lt. Governor, chairs Aerospace States Association, Vermont Aerospace & Aviation Association, Governor's Council on Healthy Aging, Governor's Homeland Security Advisory Council; as Governor's International Relations liaison; launched multi-lateral partnerships with Canada and Quebec; led trade missions to Shanghai, Hong Kong, Taiwan, Cuba; launched Green Valley economic development initiative. Was a delegate to the 2005 White House Conference on Aging. Executive boards: Vermont Systems, Inc., National Lieutenant Governors' Association, Green Mountain Chapter, Boy Scouts of America. Member: Governor's Council on International Education, State Board of National Forests. Affiliate: Vermont Association of Scientists, Engineers. Recipient: New England/Canada Business Council's Leadership Award, Vermont Environmental Consortium Leadership Award, Vermont Association, Chiefs of Police Martin Award, National Guard Association Charles Dick Medal of Merit. Co-owner, Dubie Family Sugar Works, a 15,000-tap sugaring operation, Fairfield, Vermont.

## CIVIL GOVERNMENT

### STATE TREASURER

**Jeb (George B.) Spaulding** of Montpelier, Washington County, Democrat, was born in Washington, D.C., on December 28, 1952, raised in Manchester, Massachusetts, and became a resident of present town in 1976. He is married to Susan Morse Spaulding and they have two daughters. He was educated at Antioch College and the University of Vermont (B.A., 1975; M.Ed., 1993). Spaulding was the founder and General Manager of WNCN-FM in Montpelier and a general partner in Precision Media, Inc. He was the Director of Career and Workforce Development at the Vermont Department of Education and Director of the Vermont Academy of Science and Technology at Vermont Technical College. He was an adjunct instructor in the Communications Department at Norwich University, and raised Black Angus breeding stock for many years. Spaulding served eight terms in the Vermont State Senate from 1985-2000. During that period, he chaired several committees including the Senate Appropriations Committee, the Joint Fiscal Committee, the Senate Education Committee, and the Joint Committee on Administrative Rules. He was Co-Chair of the Joint Information Oversight Committee, Vice-Chair of the Senate Government Operations Committee, and a member of the Transportation and Natural Resources Committees. He has served as a board member of many community organizations such as the American Red Cross, United Way, Central Vermont Adult Basic Education, the Washington County 4-H Foundation, and Woodbury College. Member of the Senate: 1985-86, 1987-88, 1989-90, 1991-92, 1993-94, 1995-96, 1997-98, 1999-2000. State Treasurer: Elected November 2002, 2004, and 2006. Office phone: 828-1452 or toll-free in Vermont, 1-800-642-3191. E-mail: jeb.spaulding@state.vt.us. POST OFFICE ADDRESS: 109 State Street, Montpelier 05609-6200.

### DEPUTY STATE TREASURER

#### **Elizabeth A. Pearce**

Beth joined the Office of the Vermont State Treasurer on June 30, 2003, as Deputy Treasurer. She has almost 30 years of experience in government finance at both the state and the local levels. Prior to becoming part of the Vermont Treasury, Beth served as Deputy Treasurer for Cash Management at the Massachusetts State Treasurer's Office from 1999 to 2003. In that capacity, she was responsible for banking, cash management, and the Commonwealth's investment program. Beth has also served as Deputy Comptroller for the Town of Greenburgh, New York (1997-99), and as the Accounting Manager and Financial Operations Manager for the Town of West Hartford, Connecticut (1988-1997). Previously, she served as an administrative/fiscal officer with the Massachusetts Department of Social Services (1980-1988) and as a project director for the Massachusetts Executive Office of Human Services (1978-1980). Beth has a BA from the University of New Hampshire. She has prepared financial reports that have received the Certificate of Achievement of Excellence in Financial Reporting by the National Government Finance Officers Association. She resides in Barre, Vermont.

### SECRETARY OF STATE

**Deborah L. Markowitz** of Montpelier, Washington County, Democrat, was born in Tarrytown, New York, on September 14, 1961. She is married to Paul Markowitz and they have three children. Ms. Markowitz graduated with honors from the University of Vermont, with a degree in philosophy and political science in 1983, and earned her Juris Doctorate degree from Georgetown University Law Center in 1987, magna cum laude and Order of the Coif. After law school she returned to Vermont to clerk with Justice Louis Peck of the Vermont Supreme Court. Following this clerkship she joined the law firm Langrock, Sperry, Parker and Wool. In 1990, Ms. Markowitz became the founding director of the Vermont League of Cities and Towns (VLCT) Municipal Law Center. She has been adjunct faculty at Vermont Law School and Woodbury College. Ms. Markowitz is the immediate Past President of the National Association of Secretaries of State, she is on the Board of Advisors of the Federal Elections Assistance Commission and she has been awarded an Aspen-Rodel Fellowship in Public Leadership. In Vermont, Ms. Markowitz serves on the boards of the Central Vermont Community Action Agency, the Vermont Women's Business Center, and the Vermont Girl Scout Council. She is the founder of the Vermont Women's Leadership Initiative. Business Phone: 828-2148. Post Office Address: 26 Terrace Street, Drawer 9, Montpelier 05609-1101.

## CIVIL GOVERNMENT

### DEPUTY SECRETARY OF STATE

**William A. Dalton** of Richmond, Chittenden County, was born in Lowville, New York on April 7, 1942 and became a resident of Vermont in 1972. He graduated from Syracuse University in 1963 and Boston University School of Law in 1972. He served four years active duty in the US Naval Reserve from 1964 to 1968. Prior to serving as Deputy Secretary of State he practiced law for seven years at Vermont Legal Aid and for six years as an Assistant Attorney General, serving as general counsel for the Vermont Department of Mental Health and Mental Retardation; and served as Commissioner of the Departments of Labor and Industry and Mental Health and Mental Retardation. He was employed as a health care administrator at Fletcher Allen Health Care for five years immediately preceding his return to government service in the Office of the Secretary of State. He is married to Adena Weidman, has two daughters and two stepsons. Business telephone: 802-828-2175. Business address: 26 Terrace Street, Drawer 9, Montpelier 05609-1101.

### AUDITOR OF ACCOUNTS

**Thomas M. Salmon, CPA** of Rockingham, Windham County, was born in Bellows Falls, VT on July 28, 1963. Born and raised in Bellows Falls, VT; Bellows Falls Public Schools; St Johnsbury Trucking Co Loading Dock (Bellows Falls Terminal); Boston College, Bachelors of Science in Accounting; Began accounting career in Auditing with International CPA Firm Coopers and Lybrand (Price Waterhouse Coopers); Certified Public Accountant since 1993; Member of Vermont Society of CPAs; Member of American Institute of Certified Public Accountants; Member of Certified Fraud Examiners Association; Member of various community boards including Conn River Transit, Inc; Naval Reservist (Seabees); Family of 6 (Wife Leslie and 4 kids); Current Rockingham Selectboard Member.

I am honored to serve as your next Vermont State Auditor. I decided to run for public office after experiencing, firsthand, the aftermath of Hurricane Katrina as a Naval Reservist. My goal in my first term is to continue the positive reforms of the office while increasing financial communication statewide. From State St to Main St to School Street, confusion is costing us Vermonters millions. We can do better (Team Vermont). I am grateful for my experience in a variety of sectors both private and public (Accounting, Auditing, Social Services, Education, Real Estate, Job Training, Transportation and Sales) to compliment my work as a Selectboard member to serve this great state of Vermont. Office phone: 802-828-2281. PO Address: 132 State St., Drawer 33, Montpelier, VT 05633.

### DEPUTY AUDITOR OF ACCOUNTS

**George Thabault** (828-2123 george.thabault@state.vt.us) of Colchester, Chittenden County, was born in Burlington on March 12, 1950, and was raised in Winooski; he is a 1972 graduate of St. Michael's College in Colchester, and attended graduate school at San Francisco State University in 1973-74. Mr. Thabault has been with the Auditor's Office since 2002, having served as Chief of Special Audits and Reviews under State Auditor Elizabeth Ready, and as Principal Assistant to the State Auditor for Special Reviews under State Auditor Randy Brock. He was appointed Deputy Auditor of Accounts in June, 2007, by State Auditor Thomas M. Salmon, CPA. He also has experience in municipal government administration, policy research, and journalism. He and his wife Candelin Wahl are parents of two daughters, Drew Ellen and Jamie Louise.

## **CIVIL GOVERNMENT**

### **ATTORNEY GENERAL**

**William H. Sorrell** of Burlington, Chittenden County, was born in Burlington, Vermont on March 9, 1947. He graduated from the University of Notre Dame (A.B., 1970), Cornell Law School (J.D., 1974). He served as Chittenden County Deputy State's Attorney, 1975-1977; Chittenden County State's Attorney, 1977-1978 and 1989-1992; engaged in the private practice of law with the firm of McNeil, Murray & Sorrell, 1978-1989. He served as Secretary of Administration under Governor Howard Dean from August 1992 until his appointment as Attorney General on May 1, 1997. He was re-elected to full terms in November 1998, 2000, 2002, 2004 and 2006. He served as president of the National Association of Attorneys General 2004-2005. In 2003, he received the prestigious Kelly-Wyman Award, presented annually to the nation's outstanding Attorney General. He has served on the Judicial Nominating Board; as president of United Cerebral Palsy of Vermont; as secretary of the Vermont Coalition of the Handicapped; as Burlington's representative on the board of the Winooski Valley Park District; and presently chairs the board of the American Legacy Foundation. Attorney General Sorrell is the son of the late Chittenden County Senator Esther Sorrell and the late U.S. Marshal Thomas Sorrell. He has two children in college, a son and a daughter. Home phone: 660-1962. Office phone: 828-0269. POST OFFICE ADDRESS: 109 State Street, Montpelier, VT 05609-1001.

### **DEPUTY ATTORNEY GENERAL**

**Janet C. Murnane** joined the Vermont Attorney General's Office in the position of Deputy Attorney General in August 2005. Prior to joining the Attorney General's Office, Janet was a partner in the Burlington, VT firm of McNeil, Leddy and Sheahan with a civil practice focused on municipal, labor and employment law. She served as an Assistant City Attorney for the City of Burlington from 1991-1996 and as a Chittenden County Deputy State's Attorney from 1987-1991 (Chief Deputy 1990-91). From 1992-2005, she served as the Co-Chair of the Policy Board for the Chittenden Unit for Special Investigations (CUSI), Vermont's first countywide sexual offense investigation unit. Janet also served as a member, and as the Chair, of the Vermont Criminal Justice Training Council. She is a graduate of the University of Vermont and Vermont Law School.

### **DEFENDER GENERAL**

**Matthew F. Valerio** of Proctor, Rutland County, Vermont, was born in Lawrence, Massachusetts, on September 28, 1963, and became a resident of Rutland County in 1989. He attended schools in Brimfield and Sturbridge, Massachusetts, and graduated from Tantasqua Regional High School. He graduated from Saint Michael's College, Colchester, Vermont (B.A., Cum Laude, 1985); Western New England College School of Law, Springfield, Massachusetts, (J.D., 1988). He was admitted to practice before the Supreme Judicial Court of the Commonwealth of Massachusetts, the Federal Court for the District of Massachusetts, the Supreme Court of the State of Vermont, the Federal District Court for the District of Vermont, and the Second Circuit Federal Court of Appeals. He has served as President of the Rutland Kiwanis Club, and the Rutland Area Mentor Program. He is on the board of the New England Bar Association, the Vermont Bar Association; and received a VBA Public Service Award while serving as President of the VBA Young Lawyers Section. He is married with three daughters and one son.